

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30 September 2024.

Novorise Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

Novorise Limited and has business operations only in the United Kingdom since 6th of October 2022. We operate in the retail, supply chain and distribution sector. The nature of our supply chains is as follows:

We work with a number of key direct suppliers/manufacturers on a joint-venture ship basis, who provide us with goods, such as consumables, goods, equipment, etc. for our premises, and services, such as outsourced business processes, IT software and marketing services. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures: Internal supplier audits and External supplier audits.

Our due diligence procedures aim to:

Identify and action potential risks in our business and supply chains. Monitor potential risks in our business and supply chains

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

Evaluating the slavery and human trafficking risks/policies of each new supplier.

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping. We do not consider that we operate in a high-risk environment because we do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will require that supplier to remedy the non-compliance. In absence may result in disqualification.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

We contact suppliers to enquire about their modern slavery practices every 12 months. We will carry out a regular audit of suppliers each year.

The statement was approved by the board of directors.

Dolly Shah, Director

Novorise Limited



Date: 15/05/2024